

HUBBnews

QUARTERLY NEWSLETTER FOR HOMECARE UNION BENEFITS BOARD MEMBERS

24 Hour Help

Cascade Centers Inc.

We all have times when we need some personal support. If you find yourself needing a helping hand, contact the HUBB Employee Assistance Program (EAP) through Cascade Centers, Inc. Someone is available to you 24-hours a day, 7 days a week. It is FREE and COMPLETELY CONFIDENTIAL.

1.800.433.2320

Do you ever wonder who is on the other side of the phone at HUBB?



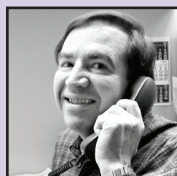
Cheryl Willcoxen
HUBB Director



Jorja Brown
Insurance Technician



Maria Chavez
Insurance Specialist



Greg Jenks
Insurance Specialist



Emily Garrick-Steenon
Program &
Communications
Specialist

Announcing HUBB OPEN ENROLLMENT

March 9 – March 27, 2009

Changes Effective April 1, 2009

In just a few short weeks, HUBB will be sending out enrollment materials for the Open Enrollment period that begins March 9 and runs through March 27, 2009.

During Open Enrollment, eligible homecare workers may enroll for HUBB medical and dental coverage, change dental plans and add dependents to coverage. Changes made during Open Enrollment will be effective April 1, 2009. If you don't want to make any changes, do nothing, and your coverage will continue automatically as long as you remain eligible.



Every year, HUBB negotiates rates and benefits for medical, vision and dental coverage for eligible homecare workers with the insurance companies. This year is no different.

The Open Enrollment materials you will receive in the mail will explain any changes that will occur for the new plan year starting April 1, 2009. Be sure to review the information

carefully. It is important that you are fully informed about your benefit plans so that you can use your benefits wisely.

Watch for your Open Enrollment materials in the mail in early March.

Important Dates this Open Enrollment

- **March 2, 2009**
Enrollment packets hit the mail
- **March 9, 2009**
Open enrollment starts
- **March 27, 2009**
Open enrollment ends
- **April 1, 2009**
Effective date of new plan year

Look for a yellow envelope in the mail!



directory

Homecare Union Benefits Board, LLC (HUBB)
(503) 364-HUBB (4822) or (866) 364-HUBB

www.hubbinsurance.org

Kaiser Permanente Medical Plan (503) 813-2000
Medical/Dental Customer Service (800) 813-2000

www.kp.org

ODS Medical Plan (503) 243-3962
Medical Customer Service (888) 217-2363
Dental Customer Service (888) 217-2365
ODS Pharmacy Customer Service (888) 361-1610

www.odskompanies.com

SEIU Local 503, OPEU
(503) 581-1505 or (800) 452-2146

www.seiu503.org

Administration News

Updates Online

You can find the most recent information
about your benefits at

www.hubbinsurance.org



SEIU Local 503, OPEU P.O. Box 12159
Salem, OR 97309-0159

hubbFAQs

In each issue of HUBBnews, we'll answer common questions from HUBB members.
For more information on HUBB benefits, contact us at 866.364.HUBB.

Q: If I don't want to change anything about my coverage during open enrollment what do I do?

A: Nothing.

If you want your coverage to stay exactly the same there is no need to fill out any paper work. Your insurance will stay intact.

